GOVERNMENT OF KERALA

Abstract

Water Resources Department - 11th Pay Revision Commission - Revision of the Pay and Allowances of Employees of Kerala Water Authority - Modification/Erratum - Orders Issued

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WATER RESOURCES (WATER SUPPLY-C) DEPARTMENT

G.O.(P)No.31/2025/WRD Dated,Thiruvananthapuram, 06-11-2025

Read 1 G.O (P)No.27/2021/Fin dated 10/02/2021

2. G.O (P) No.23/2022/WRD dated 25/10/2022

3. Lr.No. 36173/E1/2022/KWA dated 10/04/2025 from the Managing Director, Kerala Water Authority, Thiruvananthapuram.

ORDER

As per the Government Order read as 2 nd paper above, Government have issued orders revising the Pay and Allowances of the Employees of Kerala Water Authority based on the recommendations of the 11th Pay Revision Commission and in tune with the revision of pay and allowances of State Government employees issued vide Government Order read as 1st paper above.

As per the letter read as 3rd paper above, the Managing Director, Kerala Water Authority has requested to revise the existing stage to stage fixation allowed to the employees of KWA in par with that provided to State Government Employees. In addition to the above, there was a correction in

the order regarding Shift allowance. Government have examined the matter in detail and are pleased to issue following modifications/corrections/erratum in the annexure/para noted below, of Government order read as 2nd paper above.

Annexure I, Table 2:- The existing Stage to Stage Fixation Table in the pay revision order shall be corrected and read as follows:-

SL No	Existing Basic Pay	Revised Basic Pay	SL No	Existing Basic Pay	Revised Basic Pay
1	17000	23700	42	49700	68400
2	17500	24400	43	50900	70000
3	18000	25100	44	52100	71800
4	18500	25800	45	53300	73600
5	19000	26500	46	54650	75400
6	19550	27200	47	56000	77200

7	20100	27900	48	57350	79000
8	20650	28700	49	58700	81000
9	21250	29500	50	60200	83000
10	21850	30300	51	61700	83000
11	22450	31100	52	63200	87000
12	23100	32000	53	64850	89000
13	23750	32900	54	66500	91200
14	24400	33800	55	68150	93400
15	25050	34700	56	69800	97800
16	25700	35600	57	71600	100300

17	26400	36500	58	73400	102800
18	27100	37400	59	75200	105300
19	27800	38300	60	77000	107800
20	28500	39300	61	79000	110600
21	29200	40300	62	81000	112800
22	30000	41300	63	83000	115300
23	30800	42300	64	85000	118100
24	31600	43300	65	87000	120900
25	32400	44500	66	89000	123700
26	33200	45600	67	91000	126500

27	34100	46700	68	93000	129300
28	35000	49000	69	95200	132100
29	35900	50200	70	97400	134900
30	36800	51400	71	99600	137700
31	37800	52600	72	101800	140500
32	38800	53900	73	104000	143600
33	39800	55200	74	106200	146700
34	40800	56500	75	108400	149800
35	41800	57900	76	110600	153200
36	42900	59300	77	113000	156600
	44000	60700		115400	160000

37			78		
38	45100	62200	79	117800	163400
39	46200	63700	80	120400	166800
40	47300	65200	81	123000	166800
41	48500	66800			

Para 21. Over Time Allowance/Night Shift Allowance is corrected and read as follows:-

Category	Existing Rate per Day	Revised Rate per Day
Over-time Allowance/Night Shift Allowance to employees working at night shift	70	80

Any arrears arising due to pay revision shall be treated as notional upto the month of issue of this order.

The Government Order read as 2nd paper above stands modified to the above extent only.

(By order of the Governor)
BISHWANATH SINHA

ADDITIONAL CHIEF SECRETARY

To:

The Managing Director, Kerala, Water Authority, Thiruvananthapuram.

The Principal Accountant General (Audit)/(A&E) Kerala, Thiruvananthapuram.

The General Administration (SC) Department.

The Finance Department (Vide PU-C1/97/2021-Fin dated 10/10/2025)

The Information & Public Relations Department.

Stock File/Office Copy.

Copy to :

PS to Chief Minister.

PS to Minister for Water Resources.

PA to Additional Chief Secretary, Water Resources./ PA to Special Secretary (WRD)/ CA to Joint Secretary (WRD).

Forwarded /By order

Signed by
Anil Kumar P
Date: 07-11-2025 09:24:30

Section Officer