GOVERNMENT OF KERALA

Abstract

Payment of Dearness Allowance to State Government Employees and Dearness Relief to State Service Pensioners/Family Pensioners – Revised Rates – Orders Issued.

FINANCE (PAY RESEARCH UNIT) DEPARTMENT

G.O.(P)No.135/2025/FIN Dated,Thiruvananthapuram, 30-10-2025

Read 1. G.O.(P) No.27/2021/Fin dated 10.02.2021
2. G.O.(P) No.30/2021/Fin dated 12.02.2021
3. G.O.(P) No.105/2025/Fin dated 25.08.2025
4. Note No.148/C.S//2025/C.S.O dated 29.10.2025 of the Chief Secretary, Government of Kerala.

ORDER

The rates of Dearness Allowance payable to State Government Employees, Teachers, Staff of Aided Schools, Private Colleges and Polytechnics, full time contingent employees and employees of Local Governments and the Dearness Relief payable to State Service Pensioners, Family Pensioners, Ex-gratia Pensioners and Ex-gratia Family Pensioners will be enhanced from the existing 18% to 22%.

2. The Dearness Allowance payable in respect of those employees continuing in the pre-revised scale will be enhanced as shown below:

Sl.No.	Pay Revision Orders	Revised rate (%)
1.	G.O.(P) No.07/2016/Fin dated 20.01.2016	55
2.	G.O.(P) No.85/2011/Fin dated 26.02.2011	195
3.	G.O.(P) No.145/2006/Fin dated 25.03.2006	404

4.	G.O.(P) No.3000/1998/Fin dated 25.11.1998	463

3. The Dearness Relief payable in respect of those pensioners who are drawing pension in the pre-revised scale will be enhanced as shown below:

Sl.No.	Pension Revision Orders	Revised rate (%)
1.	G.O.(P) No.09/2016/Fin dated 20.01.2016	55
2.	G.O.(P) No.87/2011/Fin dated 28.02.2011	195
3.	G.O.(P) No.180/2006/Fin dated 18.04.2006	404
4.	G.O.(P) No.3001/1998/Fin dated 25.11.1998	463

4. The additional expenditure on this account in respect of Local Governments will be met by them from their own funds.

5. The enhanced rate of Dearness Allowance will also be made applicable to part time teachers and part time contingent employees on the basis of pay drawn by them and to re-employed pensioners.

6. The employees / pensioners of State Public Sector Undertakings /Statutory Corporations / Autonomous Bodies / Boards / Grant-in-aid institutions on State Dearness Allowance/Dearness Relief pattern are eligible for this enhanced rate of Dearness Allowance/Dearness Relief, subject to the following conditions:

i. Those organisations which are already on the State pattern of Dearness Allowance/Dearness Relief can release the enhanced rates of Dearness Allowance/Dearness Relief to their employees/ pensioners without referening to Government, but based on a decision by the Board of Directors/Governing Body/Managing Committee/ Executive Committee taking into account the ability of the organisation to meet the expense from its own resource.

ii. If the organisation cannot meet such expenses on its own, prior

approval of the Government must be taken. Those organisations where more than 90% of the salary/pension expenses are met by Plan/Non Plan grant from the Government, can release Dearness Allowance/Dearness Relief without prior approval of the Government but with the approval of the Board of Directors/ Governing Body/Managing Committee/Executive Committee etc.

iii. This Dearness Allowance/Dearness Relief enhancement is not applicable to those organisations which have been instructed to issue separate Dearness Allowance/Dearness Relief orders (eg. KSEB, KSRTC etc). Such organisations should follow the current practice including prior approval of Government, if any, while sanctioning Dearness Allowance/Dearness Relief to their employees/pensioners.

7. Dearness Allowance at the enhanced rate shall be disbursed along with the salary due for the month of October 2025. i.e, salary disbursed in November 2025.

8. Dearness Relief at the enhanced rate shall be disbursed along with the pension due for the month of November 2025. i.e, pension disbursed in n November 2025.

(By order of the Governor)
K R JYOTHILAL
ADDITIONAL CHIEF SECRETARY

To:

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram.
The Accountant General (Audit) I/II, Kerala, Thiruvananthapuram.
All Additional Chief Secretaries, Principal Secretaries, Secretaries,

Special Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government.

The Secretary to the Hon'ble Governor, Raj Bhavan.
The Private Secretary to Hon'ble Speaker/Deputy Speaker of the Legislative Assembly.
The Private Secretaries to Hon'ble Chief Minister and Hon'ble Ministers.
The Private Secretary to the Hon'ble Leader of Opposition.
The Additional Secretary to the Chief Secretary.
The Head Offices of all Nationalised Banks.
All Heads of Departments/Offices.
The CEO/MD of all PSUs.
The Director of Treasuries, Thiruvananthapuram.
All Departments [all sections] of the Secretariat.
The Secretary, Kerala Public Service Commission.
The Advocate General, Kerala, Ernakulam.
The Registrar, High Court of Kerala, Ernakulam.
The Registrars of all Universities in Kerala.
The Nodal Officer, www.finance.kerala.gov.in
The Chief Project Manager, SPARK
The Web & New Media, Information and Public Relations Department
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Forwarded /By order

Signed by Mini Viji A V
Date: 31-10-2025 10:35:22
Section Officer